

<b>MARINE ELECTRIC STANDARD RATES TABLE</b>
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<b>MANHOURS RATES</b>	€ 60,00 / HOUR	(see note 1)
<b>OVER TIME RATES AT +25%</b>	€ 75,00 / HOUR	(see note 2)
<b>OVER TIME RATES AT +50%</b>	€ 90,00 / HOUR	(see note 3)
<b>TRAVEL TIME RATES</b>	€ 60,00 / HOUR	
<b>STAND-BY RATES</b>	€ 60,00 / HOUR	(see note 4)
<b>DAILY RATE (Overnight)</b>	€ 120,00 / DAY / TECHNICIAN	(see note 5)
<b>KILOMETRIC RATES</b>	€ 0,80 / KM	
<b>MISCELLANEOUS EXPENSES</b>	TRAVEL EXPENSES & CONSUMMABLES	

*Above rates do not include V.A.T.*

NOTE 1: Standard working hours from 08.30 to 12.30 13.30-17.00 on weekdays

NOTE 2: Overtime at +25% hours from 06.00 to 08.30 and 17.00 to 20.00 on weekdays

NOTE 3: Overtime at +50% hours from 20.00 to 6.00 on weekdays, Saturday from 12.00 and all hours on Sunday and Public Holidays

NOTE 4: Stand-by when the technicians cannot operate for events out of their control, overtime rates are applied accordingly

NOTE 5: Cost for board and lodging; this rate is considered for Italy only and does not include eventual airfares, ferries, etc and consumable/materials purchased in loco. For all other countries the rate is variable depending on actual costs for travel, board and lodging.

**Marine Electric SAS:** STANDARD Working hours: Mon / Fri: 8.30 - 12.30 - 13.30 - 17.00  
Saturday: 8.30 - 12.00 -